

**SAN DIEGUITO UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEES
SPECIAL MEETING**

**FRIDAY, MAY 20, 2016
8:30 AM**

**DISTRICT OFFICE BOARD ROOM 101
710 ENCINITAS BLVD., ENCINITAS, CA. 92024**

The Governing Board of the San Dieguito Union High School District held a Special Meeting on Friday, May 20, 2016, at the above location.

Attendance / Board:

Joyce Dalessandro
Beth Hergesheimer
Amy Herman
Maureen "Mo" Muir
John Salazar (Absent)

Attendance / District Management:

Rick Schmitt, Superintendent
Joann Schultz, Executive Assistant to the Superintendent / Recording Secretary

1. CALL TO ORDER

President Hergesheimer called the meeting to order at 8:30 AM in the Board Room. Ms. Schultz read the meeting protocol instructions.

2. PUBLIC COMMENTS

No public comments were presented.

INFORMATION ITEMS

3. SEARCH FIRM PRESENTATIONS

Presentations were made by the following search firms for the purpose of conducting a candidate search for the position of Superintendent of the San Dieguito Union High School District:

1. JG Consulting
2. McPherson & Jacobson, L.L.C.
3. The Cosca Group
4. Hazard, Young, Attea & Associates
5. Leadership Associates

**All five search firms distributed presentation materials which are available for review in the Superintendent's Office upon request.*

4. BOARD OF TRUSTEES QUESTIONS

The Board asked questions of the search firms during their presentation.

The Board took a break at 11:32 am and reconvened the meeting at 11:38 am.

DISCUSSION / ACTION ITEMS

5. DELIBERATION & SELECTION OF A SUPERINTENDENT SEARCH FIRM

The Board deliberated on the selection of a search firm to conduct a candidate search for the position of Superintendent of the San Dieguito Union High School District. The Board directed the administration to ask Leadership Associates to conduct the search in the amount of \$26,500.00, the same amount Leadership Associates agreed to in the 2013 search agreement.

Motion by Ms. Dalessandro, seconded by Ms. Herman, to select and enter into an agreement with Leadership Associates, to conduct a candidate search for the position of Superintendent of the San Dieguito Union High School District, during the period May 20, 2016 until project is complete, in an amount not to exceed \$28,600.00, to be expended from the General Fund/Unrestricted 01-00, and authorize Rick Schmitt or Eric R. Dill to execute all pertinent documents as necessary. BOARD Ayes: Dalessandro, Hergesheimer, Herman; Noes: Muir; Abstain: None; Absent: Salazar.

Motion carried.

The Board took a break at 12:20 pm and reconvened the meeting at 12:50 pm.

INFORMATION ITEMS

6. DISCUSSION OF SEARCH FOR SUPERINTENDENT

The Board met with selected search firm Leadership Associates, Dr. Kent Bechler and Dr. David Verdugo to discuss:

- Overview of Search Process
- Timeline

The Board discussed a tentative timeline as follows:

June 2 – Special Board Mtg

June 2 – community, staff and Board input meetings

August 8 - position closes

August 15 – Board review of candidates

August 19-20 – Board interviews candidates

August 22 (week of) – visit new appointee's current district

September 1 – Schedule additional regular Board meeting to approve appointment/selection of new superintendent and contract

- Desired Qualities and Characteristics of a Superintendent
- Identification of Groups of Individuals for Community / Staff Input

The Board requested input from the north and south end of district, day and night time meetings to include a Spanish interpreter, and provide the online survey in English and Spanish.

7. PUBLIC COMMENTS REGARDING CLOSED SESSION ITEM #8

No public comments were presented because no closed session was held.

8. CLOSED SESSION


No closed session was held.

9. REPORT OUT OF CLOSED SESSION

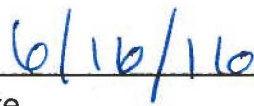
There was nothing to report.

10. ADJOURNMENT

The meeting was adjourned at 1:15 PM.



Amy Herman, Clerk



Date



Rick Schmitt, Superintendent



Date

**Approved at the June 16, 2016, SDUHSD Board of Trustees Meeting
Joann Schultz, Recording Secretary**